

Wakari School Board of Trustees  
**EQUAL EMPLOYMENT  
OPPORTUNITIES POLICY**

Revised: Term 3 and 4 2017



## PURPOSE

The purpose of this policy is to ensure that all employees and applicants for employment are treated according to their skills, qualifications, abilities and aptitudes, without bias or discrimination.

## OBJECTIVES

- 1 The board shows commitment to equal opportunities in all aspects of employment including recruitment, training, promotion and conditions of service.
- 2 The board recognises the value to our school of attracting people from all possible sources of talent.
- 3 The board works actively to ensure that employment and personnel practices are fair and free of any bias according to gender, race or disability, religious affiliation or sexual orientation.
- 4 In making appointments, the board selects the person most suited to the position in terms of skills, experience, qualifications and aptitude.
- 5 Each year the board meets its statutory obligation by preparing and following an equal employment opportunities programme, and reporting on the programme to the Education Review Office.

## EFFECTIVENESS REVIEW

- 1 This policy will be reviewed by the board in accordance with its triennial programme of self-review.
- 2 The board will make its review report available to parents and staff.

  
Board Chairperson

  
Date