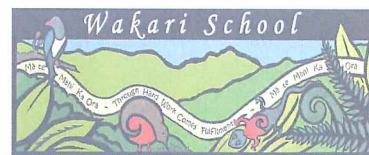


Wakari School Board of Trustees
**EQUAL EMPLOYMENT
OPPORTUNITIES POLICY**

Revised: April 2013



PURPOSE

The purpose of this policy is to ensure that all employees and applicants for employment are treated according to their skills, qualifications, abilities and aptitudes, without bias or discrimination.

OBJECTIVES

- 1 The board shows commitment to equal opportunities in all aspects of employment including recruitment, training, promotion and conditions of service.
- 2 The board recognises the value to our school of attracting people from all possible sources of talent.
- 3 The board works actively to ensure that employment and personnel practices are fair and free of any bias according to gender, race or disability, religious affiliation or sexual orientation.
- 4 In making appointments, the board selects the person most suited to the position in terms of skills, experience, qualifications and aptitude.
- 5 Each year the board meets its statutory obligation by preparing and following an equal employment opportunities programme, and reporting on the programme to the Education Review Office.

EFFECTIVENESS REVIEW

- 1 This policy will be reviewed by the board in accordance with its triennial programme of self-review.
- 2 The board will make its review report available to parents and staff.


Board Chairperson


Date